



**Deshkan Zibiing**  
Chippewas of the Thames  
First Nation Gagige Gikinomaagoziwin  
Board of Education

## Chippewas of the Thames First Nation Board of Education

is currently accepting applications for:

### Antler River Elementary School Principal

Application deadline: **Open until filled.**

#### **BACKGROUND:**

We are the Anishinaabeg of Deshkan Zibiing, also known as Chippewas of the Thames First Nation. We call ourselves Anishinabek, which means the original people. We are known as the Ojibway, a Nation of the Algonquin language family who originally migrated to the Great Lakes area from the north-eastern region of North America. Our political alliances are with the Odawa (Ottawa) and Bodaywadami (Pottawatomi), who form the Three Fires Confederacy. We have a modern air-conditioned school with a full-sized double gym, an outdoor track, a full cafeteria, and a new library. Class sizes are small and well stocked with current resources, a SmartBoard, and ample access to current technology.

#### **PURPOSE & SCOPE:**

To provide effective educational leadership, the principal must have a good knowledge of First Nation people and their community. The incumbent requires knowledge of the educational system, learning and socialization process, attitudes, values, aspirations, and expectations of the First Nation people.

#### **REPORTING PROTOCOL:**

The principal reports to the Director of Lifelong Learning.

#### **QUALIFICATIONS:**

This work requires knowledge and experience in the area of school administration, counselling, community relations, instructional methodology, and staff relations. In addition, the incumbent must have knowledge of procedures in education and the ability to communicate clearly and effectively with individuals and groups. The candidate must have a valid Ontario Teaching Certification, a Master's Degree is strongly preferred, and Principal's Qualification Program Part 1 & Part 2 is also preferred. The ability to speak and write in Anishinaabemowin, and/or the willingness to learn the language.

#### **JOB DUTIES:**

- Providing counselling to students resulting from social, attendance, and behavior situations.
- Providing the general organization of the school, its programs, educational staff, as well as the administrative staff functions which pertain to liaison between the school and the Board.
- Acting as a liaison for agencies in the community, such as Social Services, Health Department, Youth Justice, Social Development and other agencies outside this community.
- Overseeing the co-ordination of a regular schedule of approved and co-curricular activities; ensuring that all teachers are involved in a minimum of two extra events.
- Conducting examinations and/or tests as required by the Board for the promotion of pupils or any



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purpose, and to report the progress of the pupil to his/her parents or guardian.

- Assisting the Board in the development of curriculum relevant to the school program.
- Organizing, in collaboration with the staff, the program of courses and instructions approved by the Board of Education, including implementing approved cultural-based curriculum.
- Administering the school program in accordance with Board guidelines.
- Working cooperatively with the Education Counsellor(s) to ensure that the best and most appropriate use of time is used to meet the needs of students as defined by the Special Education team, Education Board, school administration, and parents.
- Visiting classrooms on a regular basis to supervise and observe methods of instruction and the work and progress of students.
- In collaboration with staff, planning and evaluating with respect to objectives, curriculum, teaching, and effectiveness of the school's instructional programs.

If you come to work for us, these are some things to expect:

- Competitive salaries
- We provide comprehensive benefits through CINUP which are 100% paid for
- The ability to register with our pension plan after 6 months of employment
- In the summer, staff can complete an AQ of their choice and be reimbursed up to \$685.00

Current conditions of employment based on our Nations mandates:

- A recent police check, including the vulnerable sector, will be required once a candidate is selected

**Hours of work:** Monday-Friday 8:30 AM – 4:00 PM

**INTERESTED APPLICANTS:** Please forward a complete package including a current resume with a photocopy of qualifications, two work-related and one personal reference. A recent police check, including the vulnerable sector, will be required once a candidate is selected.

Human Resources Department  
Chippewas of the Thames First Nation Board of Education  
324 Chippewa Road, Muncey, ON N0L 1Y0  
[resumes@chippewa-ed.on.ca](mailto:resumes@chippewa-ed.on.ca)

NOTE: Only applicants who qualify for an interview will be contacted. Preference will be given to Indigenous applicants. Chippewas of the Thames First Nation is an equal opportunity employer.